Tool 1: Identifying possible interviewees (*Possibilities Tool)*

Dimension/theme of EM	Experience in Engineering	Candidate	Strength of connection
Why are you having this interview?	*What important experience do they need to bring?*	*Who might have this experience?*	*Can you contact them? How are you going to get a "yes"?* ***Trust! Powerful potential for developing/deepening relationships with local industry.***