



Beyond Problem Solving to Creating Value: A Priority for Engineering Educators

Dr. William A. Kline, Rose-Hulman Institute of Technology

Bill Kline is Professor of Engineering Management and Associate Dean of Innovation at Rose-Hulman. His teaching and professional interests include systems engineering, quality, manufacturing systems, innovation, and entrepreneurship. As Associate Dean, he directs the Branam Innovation Center which houses campus competition teams, maker club, and projects.

He is currently an associate with IOI Partners, a consulting venture focused on innovation tools and systems. Prior to joining Rose-Hulman, he was a company co-founder and Chief Operating Officer of Montronix, a company in the global machine monitoring industry.

Bill is a Phi Beta Kappa graduate of Illinois College and a Bronze Tablet graduate of University of Illinois at Urbana Champaign where he received a Ph.D. degree in Mechanical Engineering.

Dr. Doug E. Melton, Kern Family Foundation

Dr. Douglas Melton is a program director for the Kern Family Foundation and works with the Kern Entrepreneurial Engineering Network (KEEN) which has partner institutions who are developing educational experiences to foster an entrepreneurial mindset in their undergraduate engineering students. Doug Melton served as a faculty member for seventeen years within the department of Electrical & Computer Engineering at Kettering University in Flint, Michigan. There, he also served as the program director for Entrepreneurship Across the University. Prior, Doug was the Director of Research & Development for Digisonix Incorporated. His disciplinary specializations include signal processing, acoustics, and wireless communications.

Beyond Problem Solving to Creating Value: A Priority for Engineering Educators

Introduction

The increasing complexity of the challenges facing our society and world suggests that engineering graduates must be outstanding problem solvers, designers, and value creators in a variety of business and social settings. The solutions, designs, and systems created must solve technical problems and provide benefit to a variety of stakeholders who may have broad interests in financial, social, and environmental outcomes.

Engineering education often focuses on the quantitative skills of problem solving yet solutions to many of the most challenging problems require higher level design, entrepreneurial mindset, and value creation skills. The opportunity to create value, or to fail to, occurs in many settings with engineers commonly called upon to create value in design settings. While being a good designer is a hallmark trait of an engineer, current approaches to teaching and practicing design need improvement because a high percentage of products and services introduced to the marketplace fail to find success. An engineering education with emphasis on employing an entrepreneurial mindset would improve the odds of success.

The 3 C's – Curiosity, Connections, and Creating Value have been identified as the core elements of an entrepreneurial mindset. 'Creating value' is a critical theme and this paper takes a step in exploring recent developments that help to define and clarify the mindset and skillset that undergraduate engineering students should have to achieve it.

Applying methods from systems engineering, this work extends the idea of developing a product to developing a successful solution within a system. That system includes stakeholders, features, and a series of views representing the designed system or product. It is shown that these results are highly complementary to existing conceptions of 'creating value' as part of the 3 C's. Tools and views are presented for classroom use to support the creating value objective through studies of successful and unsuccessful products. Results from a first run of a class exploring these new approaches along with student assessment data are provided.

Importance of but Lack of Success at Creating Value

If successful products or new ventures are measures of creating value, then success is difficult to achieve in both cases. The literature suggests that only 60% of new products¹ find success and only 50% of new ventures survive for five years^{2,3}. These poor levels of success indicate that while value creation is a top priority for all organizations to survive and thrive, new approaches are needed to achieve success more consistently. These results also inform engineering educators of the importance of instilling the mindset and skillset of creating value in our graduates such that they can be value creators in the workplace of the future.

Objectives of this study

Several objectives for this paper were identified at the outset of this work. A general objective is to establish a more comprehensive understanding of the mindset and skillset of the 'creating value' theme in the 3 C's. Additional objectives for the paper include:

- surveying the literature and summarizing current concepts of ‘value’ in general and the ‘creating value’ themes,
- highlighting the importance of creating value in light of success often being elusive in new product introductions,
- identifying new approaches, tools, and views from disparate sources that illustrate that creating value occurs at multiple levels including the enterprise level and the product design level,
- synthesizing this new information to propose more comprehensive conception of creating value as part of the 3 C’s,
- presenting new tools/views to support creating value that may be used by educators,
- applying these views identified to case examples of the Keurig Coffee and Kold examples to illustrate how value creation occurs or fails to occur, and
- reporting on a first offering of a new course with student assessment data.

Concepts of Value

A vast body of literature exists on the topic of ‘value’. A common economic concept of value is benefit in proportion to cost^{4,5}. While financial measures are often assumed, a broader definition of value has additional dimensions including financial, environmental, cultural, etc. This broader definition is connected to the concept of preference by and individual or societal group. Some products find or fail to find success based on cultural perceptions. The Lucky Iron Fish is a small iron cooking device intended to prevent iron deficiency and anemia. Unsuccessful at first, it found success when it was shaped in the form of a culturally desirable shape of a fish⁶. This example underscores that value is ultimately in the eye of the beholder(s), and includes perceptions founded within cultural norms and other individual preferences. Another example includes the notion of value within behavioral economics, a field founded on contextualized economic preferences.

Other common concepts of value is that it is relative, perceived by the user or customer, and that it may be situational, seasonal, or temporal⁷. The perceived value of a snow shovel or bottle of water would be vastly different considering a seasonal viewpoint of summer or wintertime.

Results from the field of systems engineering provide additional insights into system modeling and value^{8,9,10}. Key findings here include that:

- Value is not inherent in a product or system but is perceived by users and stakeholders. More features do not mean more value.
- Value is created when the right alignment of stakeholders and features occurs. Products may fail because they do not offer basic features that stakeholders find attractive or they have too many features leading to complexity and ‘feature fatigue’^{11,12}.
- Value is a concept of choice or selection. A product or system demonstrates value if it is selected above other alternatives. This aligns with the Christensen concept that consumers ‘hire’ a product to perform a job¹³.

Concepts of ‘Creating Value’

The 3 C’s of an entrepreneurial mindset include creativity, connections, and creating value. The literature related to the creating value theme provides detail of ‘identifying opportunity’, ‘identify real opportunity’, ‘design iteration and prototyping’ and ‘impact’^{14,15}. All suggest that creating value can occur at multiple levels including the venture, enterprise or organizational level, in products and design activities, and even the social and environmental levels¹⁶. The following sections provide an expanded examination of these different levels including comparisons to popular works on innovation and value.

At a venture, enterprise, or unit level, value can be created through incremental or major changes to the offerings or business model. Design thinking has presented the concept of value resulting from the balance of desirability, feasibility, and viability¹⁷. Design thinking is a human centered, empathetic approach involving divergent and convergent thinking resulting in solutions more aligned with user needs. Closely aligned with the ‘desirable, feasible, and viable’ themes is a representation of innovation in an entrepreneurial or existing organization as shown in Figure 1.

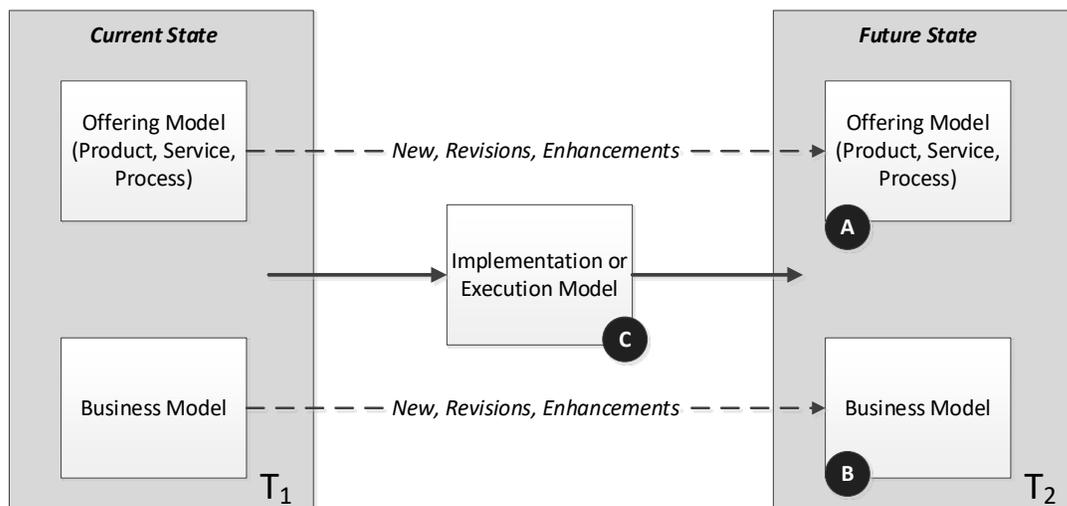


Figure 1 – Three Models for Enterprise Innovation and Transformation¹⁹

Three components are necessary to develop and implement successful offerings supported by a sustainable organization (T2) and thus capture value in a marketplace. The three components are a model of the product offering (A), a business model (B), and an execution model (C) to build or transform the organization from T1 to T2. Each of the three elements have been represented with a canvas, the most notable being the Business Model Canvas¹⁸. The implementation or execution model (represented by an IVP canvas) includes an internal value proposition of why is the organization pursuing the activity along with all of the actions that the organization must do to develop or transform itself to reach the new state T2¹⁹. These actions may include production, marketing, and sales support activities. The design models (represented by a design canvas) are based on systems engineering views of the key items of information necessary to represent the behavior, structure, components and value aspects of the product or system²⁰. Figure 1 suggests that it is necessary to align all three models to have a credible chance to create and capture value in a sustainable manner. If only two of the three have been considered, the chance of success and creating value is diminished. Both the views themselves²² and design canvases²¹ have been

presented. Figure 1 is valuable on its own and aligned with the design thinking approach, but further analysis and detail are available in deeper exploration of the three canvases.

Taking a systems view, some might consider the three models in Figure 1 as subcomponents of one larger enterprise system as it goes through the normal course of business or that the product is part of the business model. However, viewing them as three separate ones with separate canvases is a teachable concept readily grasped by students.

Concepts of ‘Creating Value’ in Design

In this section, we focus on the opportunities to create value in product design activities. Being a good designer is a hallmark trait of an engineer and design curriculum is an integral component of engineering education programs. As noted above, success in product design is elusive as 40% or more of products introduced to the marketplace fail to find success¹.

Concepts from systems engineering have been applied in developing a series of value-connected views (tables and diagrams) that have been applied in design courses at all levels²². The views are based upon a comprehensive metamodel²³ that identifies items of information necessary to completely characterize the behavior, structure, components, and value in a system. The metamodel has been applied to all types of natural and human made systems. A unique characteristic of this work is the proposition that value in a system is expressed by system features and the stakeholder perceptions of them¹⁰. Pursuing this concept further, two views have been developed to encourage identification and alignment of stakeholders and features and also enable comparison of competing solutions. These two views have been applied to the analysis of a Keurig coffee maker in the following example.

The Keurig coffee machine was introduced in 1998 as a single cup coffee making system for the office market. Machines for the home market were introduced in 2004. The coffee brewers and K-Cup pods have found success as an innovative alternative to traditional dip style makers. A Keurig coffee maker is a ‘system to provide coffee’ and it will be compared to a drip style maker and to Starbucks.

The first view is shown in Figure 2. The stakeholder/features table shows three stakeholders at the top, the coffee drinker, the buyer of the machine, and the maintainer who cleans up the machine. On the left, several features and attributes are identified including taste, temperature, and time to prepare and clean up. The columns of the table shows the stakeholder preferences for the various attributes. Listing all relevant stakeholders is critical to in turn identify important features that may determine the ultimate success of the design. If features are listed that are not important to any stakeholders, they should be evaluated for removal.

The second view in Figure 3 compares multiple design options to the same features identified in the stakeholder/feature table. In this case, the traditional drip coffee maker (D1) is chosen as the benchmark with a score of zero for comparison. The scores in each row indicate how well each design option (D2, D3) provides or implements each feature relative to the D1 benchmark. A design option that compares more favorably on many important features would likely be chosen more often than the competing ones. Overall scores can be calculated here but this must be done with care to consider the appropriateness of equal or other weighting schemes.

Recent work from Ulwick^{25,26} is also systems based and supportive of the creating value objective. This work supports the ‘jobs to be done’ (JTBD) theme¹³ and includes key concepts of the job, outcomes, over/underserved outcomes, and opportunity scores. The ‘job’ is a functional description of what a product does. The job of a coffee machine is to ‘provide coffee’. This approach is beneficial in identifying multiple solutions that may perform the job or in expanding the scope and combine multiple jobs within a single product. Outcomes are equivalent to features and rather than ranking outcomes, opportunity scores of importance and satisfaction are determined for each one through customer surveys. The prime or underserved opportunities correspond to outcomes which customers rank as highly important but where they are unsatisfied with current solutions. While commonly applied in marketing studies, these concepts are also valuable in product design as well.

A Proposed Value Creation Mindset and Skillset

The concepts from the previous sections have been synthesized to develop a more comprehensive and detailed description of ‘creating value’. Table 1 below show the commonly cited outcomes in columns one and two with the proposed expanded skills and tools as a result of this work. The concepts of ‘opportunity and impact’ can be expanded into more detail including improving performance, expanding the scope, identifying critical stakeholders and features, and developing product, business, and execution models. A more detailed list of the elements of a ‘value creation’ mindset in an engineering education entrepreneurial context includes:

1. Value is a relative concept and is illustrated through selection or choice.
2. Creating and capturing value at the enterprise or organizational level can be illustrated in the completeness and alignment of product, business, and execution models. (customer desirability, technically feasible, business viability, organizationally implementable)
3. The value of a product or offering can be studied by a. identifying important stakeholders and features and b. developing a product or offering to perform and exhibit the important features identified.
4. Products and systems are successful when they provide capabilities and characteristics that a significant number of stakeholders find attractive and choose over competing options.

Proposed skillset tools or views are also listed in column four of Table 1. These visual tools or views capture important mindset information and then enable assessing the completeness and alignment of the information collected. The structure of the views encourages students to identify information to “fill in the blanks” and in doing so, are collecting the important items of mindset information. The critical few skillset tools include the stakeholder/feature table, features/designs table, domain diagram, design canvas, business model canvas, IVP canvas, job map, and opportunity score table. Brief examples of the stakeholder/feature and features/designs tables are provided in this paper and more detailed examples of other tools will be provided in subsequent work.

Skill Category	Complementary Skills	Expanded Skills	Tool or View
Opportunity	Identify an opportunity	<ul style="list-style-type: none"> • Improve the performance of a product or job performed. • Expand the scope of a product or job. • Identify key, relevant stakeholders. • Determine over and underserved customer needs. 	<ul style="list-style-type: none"> • Domain Diagram • Stakeholder/Features Table • Job Map • Opportunity Score Table
	Investigate the market	<ul style="list-style-type: none"> • Determine over and underserved customer needs. • Define a market as a group of users and the job they want to be done. • Determine market size and characteristics. 	<ul style="list-style-type: none"> • Opportunity Score Table • Business Model Canvas
	Evaluate customer value, societal benefits, and economic viability	<ul style="list-style-type: none"> • Assess product value relative to competing options. • Identify environmental, societal, and cultural factors as features. • Assess economic viability by comparing to competing options. • Develop conceptual product, business, and execution models. • Diagnose unsuccessful product cases. 	<ul style="list-style-type: none"> • Stakeholder/Features Table • Features/Designs Table • Business Model Canvas • Design Canvas • IVP (Innovation Value Proposition) Canvas
	Test concepts quickly via customer engagement	<ul style="list-style-type: none"> • Build models rapidly to assess completeness and alignment of concepts. 	<ul style="list-style-type: none"> • Design Canvas • Business Model Canvas • IVP Canvas
	Assess policy and regulatory issues	<ul style="list-style-type: none"> • Identify policy and regulatory issues as features. 	<ul style="list-style-type: none"> • Stakeholder/Feature Table
Impact	Validate market interests	<ul style="list-style-type: none"> • Identify key market assumptions in models 	
	Identify supply chains and distribution channels	<ul style="list-style-type: none"> • Explore and assess execution issues. • Explore and assess operational issues. 	<ul style="list-style-type: none"> • IVP Canvas • Business Model Canvas
	Protect intellectual property		
	New	<ul style="list-style-type: none"> • Identify challenges and risks to implementation. 	<ul style="list-style-type: none"> • IVP Canvas • Business Model Canvas

Table 1 - Creating Value skills (Columns 1 and 2) from refs 14,15 with proposed expanded skills and tools (Columns 3 and 4)

A New Course in Design and Creating Value

A new course offered recently incorporated many of the concepts outlined in this paper. The course examined design and value creation in a multidisciplinary way focused on performing design in a market/social context and creating value for the stakeholders involved.

A brief list of learning objectives for the course are listed below.

1. Describe various aspects of value provided by engineered systems.
2. Describe the importance of stakeholders and features in defining value in design.
3. Describe fundamental concepts and steps in product design and realization.
4. Describe key items of information needed to describe behavior, structure, design, and value in a system.
5. Develop three models or canvases that impact the achievement of a successful product or system.
6. Develop basic systems views, explore multiple candidate solutions, and select a recommended solution that provides value to stakeholders.
7. Apply views to develop design proposals for new products and to diagnose case studies.

Case study analysis was a frequent and popular aspect of the course. The example of the successful Keurig Coffee machine was provided in the previous section. Keurig also introduced the unsuccessful Keurig Kold and this case was examined in the class using the views presented in this paper.

Stakeholder/Feature in Figure 4 is similar to coffee example with taste, temperature, and time being key features. Here one of the competing options is a soft drink in a can. In Figure 5, the product scores unfavorably on many important features of time to deliver, time to clean up, affordable and the same on taste and temperature. From this analysis, one could conclude that the Keurig Kold with few favorable feature comparisons might have difficulty finding success with this competing option also available.

System to Provide Soft Drinks		Stakeholders from User to Provider		
		Drinker	Buyer	Maintainer
Stakeholder Priority		High	High	Medium
Feature Name	Feature Attribute	Feature Priority	Feature Priority	Feature Priority
Time to deliver drink	Time	E	E	
Time to clean up	Time		E	D
Drink taste	Survey	D	E	
Drink temperature	degrees	E		
Drink variety	Number of types	D		
Affordable	Cost/unit		E	
	Cost/serving	E		
Durable	Time		E	E
Desirability of Soft Drinks	Survey	D, ↓	↓	

E=Expected, D=Delighters, 0 (or blank)= Don't Care, 1= 1 Dimensional, ↓= Detractor

Figure 4 – Keurig Kold Stakeholder/Feature Table

Table 2 summarizes student assessment data from the class (n=14) with “top 2” percentages listed in the right column. With a class focus on case studies, a highest score of 100% was reported for “the design views are useful for analyzing and diagnosing product failure case studies”. High scores were also reported for a. “the design views are useful in developing a design that provides value to multiple stakeholders” with a top 2 score of 86% - and b. “we looked at several views ... and these views helped me include perspectives of multiple stakeholders including the environment and culture” with a top 2 score of 93%. While these are positive scores and feedback, additional assessment is needed to fully assess the benefits of these approaches.

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Top 2
Discussing design processes and design information as separate topics helped me to develop a more complete understanding of design	0	0	1	11	2	93%
The design views are useful in:						
Analyzing and diagnosing product failure case studies	0	0	0	11	3	100%
Developing a design for a news system as experienced in the term project	0	1	2	6	5	79%
Developing a design that provides value to multiple stakeholders	0	0	2	6	6	86%
Considering multiple dimensions of value such as financial, environmental, and social	0	1	5	7	1	57%
Thinking about this class and previous design classes, the approach and views presented in this class:						
Are easier to develop	0	0	4	8	2	71%
Contain more information	0	1	4	3	6	64%
Help me to develop better designs	0	0	3	10	1	79%
We looked at several views including Stakeholder/Feature Table, Domain Diagram, Functional Architecture, Physical Architecture, and Features/Designs Table. These views helped me:						
Collect relevant information for a design problem	0	0	2	8	4	86%
Identify gaps in information collected	0	0	5	6	3	64%
Develop multiple candidate designs	0	1	1	8	4	86%
Include perspectives of multiple stakeholders including the environment and culture	0	0	1	8	5	93%
Compare and assess the likely success of designs	0	0	4	9	1	71%

Table 2 – Student assessment data from design class (N=14)

Conclusions and Future Work

This paper has explored the important topic of ‘creating value’ and has offered expanded conceptions of the mindset and skillset of value creation. Concepts from the fields of design, entrepreneurship, and systems engineering have been applied in this work. It is noted that opportunities to create value occur at the venture/enterprise level or at the product/system level. The proposed concepts align well with popular works in design and innovation.

It is hoped that this paper will inspire additional work on this important topic. Topics suggested for more detailed study include definitions and metrics to assess value creation, refinement of the various views proposed, development of classroom materials to introduce these concepts, and more comprehensive assessment of classroom results.

References

1. Castellion, G. and Markham, S. K. (2013), "Perspective: New Product Failure Rates: Influence of Argumentum ad Populum and Self-Interest", *Journal of Product Innovation Management*, 30: 976–979. doi:10.1111/j.1540-5885.2012.01009.x
2. Song, Michael, Ksenia Podoyntsyna, Hans van der Bij, and Johannes I. M. Halman, 'Success Factors in New Ventures: A Meta-analysis', *Journal of Product Innovation Management*, 2008;25:7–27.
3. Business Employment Dynamics, Entrepreneurship and the U.S. Economy, www.bls.gov/bdm/entrepreneurship/entrepreneurship.htm
4. Lai, Albert Wenben (1995) ,"Consumer Values, Product Benefits and Customer Value: a Consumption Behavior Approach", in *NA - Advances in Consumer Research Volume 22*, eds. Frank R. Kardes and Mita Sujan, Provo, UT : Association for Consumer Research, Pages: 381-388.
5. Weiss, Stanley, *Product and Systems Development: A Value Approach*, Wiley, May 2013.
6. Sullivan, Michael, 'In Cambodia, 'Lucky' Iron Fish For The Cooking Pot Could Fight Anemia', *Heard on Morning Edition*, December 25, 2015, <https://www.npr.org/sections/thesalt/2015/12/25/434942455/in-cambodia-lucky-iron-fish-for-the-cooking-pot-could-fight-anemia>
7. Day, Ellen and Melvin Crask, "Value Assessment, The Antecedent of Customer Satisfaction", *Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior*, Volume 13, 2000.
8. Browning, Tyson R. and Eric C. Honour, "Measuring the Life-Cycle Value of Enduring Systems," *Systems Engineering*, Vol. 11, no. 3, 2008.
9. Kline, W., W.D. Schindel, A. Bernal, and M. Simoni, 'Development of Enhanced Value, Feature, and Stakeholder Views for a Model-Based Design Approach,' *ASCE Annual Conference*, Columbus, June 2017.
10. Peterson, T. and Schindel, B. (2016), Explicating System Value through First Principles: Re-Uniting Decision Analysis with Systems Engineering. *INCOSE International Symposium*, Vol. 26: 74–89. doi:10.1002/j.2334-5837.2016.00146.x
11. Hamilton, Rebecca W., Roland T. Rust, and Chekitan S. Dev, "Which Features Increase Customer Retention?" *MIT Sloan Management Review*, Winter 2017 November 30, 2016, p. 79-84.
12. Rust, Roland T., Debora Viana Thompson, and Rebecca W. Hamilton, "Defeating Feature Fatigue", *Harvard Business Review*, February 2006, p. 39-47.
13. Christensen, Clayton M., Taddy Hall, Karen Dillon, and David S. Duncan. "Know Your Customers' 'Jobs to Be Done'." *Harvard Business Review* 94, no. 9 (September 2016): 54–62.
14. Gerhart, Andrew, "Embedding Entrepreneurially Minded Learning Into Curriculum." *KEEN Story*, February 23, 2016, <http://engineeringunleashed.com/keen/embedding-entrepreneurially-minded-learning-into-curriculum/>
15. Wheadon, Jacob & Duval-Couetil, Nathalie. (2017). Elements of Entrepreneurially Minded Learning: KEEN White Paper. *Journal of Engineering Entrepreneurship*. 7. 3-2016.
16. Bont, de, C., Ouden, den, P. H., Schifferstein, H. N. J., Smulders, F. E. H. M., & Voort, van der, M. (Eds.) (2013). *Advanced design methods for successful innovation*. Den Haag: Design United.
17. Brown, Tim, and Barry Katz. 2009. *Change by design: how design thinking transforms organizations and inspires innovation*, Harper Business.
18. Osterwalder, Alexander, and Yves Pigneur. (2010) *Business Model Generation: A Handbook for Visionaries, Game Changers, and Challengers*. Hoboken, NJ: Wiley.
19. Hixson, C., Kline, W. A., Atkin, S., & Bruemmer, T. 'Overcoming the innovation execution gap: A process for enhancing the success of company innovation initiatives,' Paper presented at the 2015 American Society for Engineering Management (ASEM) International Annual Conference, Indianapolis, IN. 2015.

20. Kline, W., W.D. Schindel, 'Engineering Design, A Shift from a Process to Model-Based View,' 2017 IEEE Frontiers in Education (FIE) Conference, October 18-21, 2017 Indianapolis, Indiana.
21. Kline, W., W.D. Schindel, J. Tranquillo, A. Bernal, and C. Hixson, 'Development of a Design Canvas with Application to First-Year and Capstone Design Courses,' ASEE Annual Conference, Columbus, June 2017.
22. Simoni, M., E. Andrijcic, W. Kline, and A. Bernal, 'Helping Undergraduate Students of any Engineering Discipline Develop a Systems Perspective', 26th Annual INCOSE International Symposium (IS 2016) Edinburg, Scotland, UK, July 18-21, 2016.
23. Schindel, William D. "1.4.2 What Is the Smallest Model of a System?" INCOSE International Symposium, Vol. 21, no. 1 (2011): 99-113. doi:10.1002/j.2334-5837.2011.tb01188.x.
24. Ulwick, Anthony, *What Customers Want: Using Outcome-Driven Innovation to Create Breakthrough Products and Services*, McGraw Hill Professional, 2005.
25. Ulwick, Anthony, 'Outcome Driven Innovation (ODI): Jobs-to-be-Done Theory in Practice', Strategyn, LLC Whitepaper, January 1, 2017.
26. Crismond, David P. and Robin S. Adams, "The Informed Design Teaching and Learning Matrix", *Journal of Engineering Education*, October 2012, Vol. 101, No. 4, pp. 738–797.
27. Kline, William, Cory Hixson, Thomas W. Mason, Patricia Brackin, Robert Bunch, KC Dee, Glen Livesay (2014), 'The Innovation Canvas in Entrepreneurship Education: Integrating Themes of Design, Value, and Market Success,' *J of Eng Entrep*, Volume 5, Number 1.
28. Tranquillo, J., C. Hixson, and W. Kline, 'Making Sense of Canvas Tools – Analysis and Comparison of Popular Canvases with an Emphasis on Educational Use,' ASEE Annual Conference, New Orleans, June 2016.